

UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF TEXAS

Case 3:18-cv-00532-B Document 1 Filed 07/20/18 Page 1 of 1 ID 62

CLERK US DISTRICT COURT  
NORTHERN DIST. OF TX  
FILED

2018 JUL 20 AM 11:45

DEPUTY CLERK *[Signature]*

SHERIDON SHELBY

Plaintiff

v.

3:18-CV-532-B

Case Number

Kwik Kar / GoDestor

Defendant

Request Clerk to Enter Judgement for following amounts  
on Kwik Industries (Kwik Kar)

\$330,000

Affidavits Included Computations

\* Attach additional pages as needed.

Date

Signature

ShdSL

Print Name

SHERIDON SHELBY

Address

3516 Elsie Faye Heggins

City, State, Zip

Dallas, TX 75210

Telephone

214-448-9841

TO: Kwik Industries (Kwik Kar)

When working the name on my uniform displayed Kwik Kar, The sign on the Building Display Kwik Kar I have worked at two different locations between 2010 and 2017 both times I was the only afro american there, both times I was fired for reasons other than misconduct, your trade mark/logo

either unknowingly or worse knowingly deliberately displayed publicly a negative connotation Kwik Kar K K K,

the correct spelling of a wick is not spelled with a K, the correct spelling of car

is not spelled with a K. This is a

malicious spelling also offensive and insensitive, I have work under 4 different owners 3 of which were

very insensitive toward afro americans customers and employee's. I have yet to hear

of or even seen a afro american owner under your trademark, your 800 stores nationwide

I hope is not flawed with the same attitude you practice locally. For these reasons I have intensely studied and proceed with the following in damages and relief.

Sincerely  
Sheridan Shelby  
7-20-18

Further more your company does not Audit

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the Maintained services of Illegal workers,

immigrants and alien under your trademark.

Because both defendants have failed to defend  
 or even answer what the knew was a damaging  
 act of race discrimination against a afro america  
 person in employment under the Kwik Kar  
 trade mark. And the two previous owners  
~~partly~~ perpetuated discriminatory acts against  
 my self (Sherdon shelb), and maintained the services  
 of illegal alien, securing them in management  
 position and other vital positions. for these  
 reasons i ask for a combined total  
 amount of \$906,000 nine hundred and six  
 thousand dollars as computed in the following  
 Affidavits

C/O former owners guide star / REMEE inc  
 Rayil and monira sajan  
 - 576,000  
 five hundred and seventy six thousand Dollars

Kwik Industries (Kwik Kar) 330,000  
 Three hundred and thirty thousand Dollars

Total \$906,000

## Relief Kwik Industries

Emotional  
Distress

1. Perpetuating and Displaying  
publicly a negative Racist group  
in your trademark

~~Kwik Kar~~

~~you~~ Quick is not spelled with  
a K. neither is Car this is  
deliberate & malicious

Also:

Punitive

2.) unknowingly or worse knowingly  
Securing services from Illegal immigrant

~~where: Kwik Kar on Mockingbird~~

~~when: 2013 - 2015~~

~~who: Ramiro Torres~~

where: Kwik Kar on Lemmon

when: 2016 - 2017

who: Ramiro Torres / Javier ? <sup>Pit ma</sup> 3/18  
9/17

3.) I have worked for Kwik Kar Twice  
at Two Different locations Both times  
i was the only afro-american both times  
i was fired for reasons other than  
misconduct.

Damages & Relief

Damages: (Kwik) (Kar)

1) Perpetuating negative racist  
DISPLAYS PUBLICLY \$10,000

2) Allowing trade mark to be  
used to draw illegal immigrants  
to US for employment,  
\$100,000

TOTAL

\$110,000

Made complaints to Kwik Kar G-mgr - J. Wiggins  
Lube mgr - R. Jones

Prepared By: Stewardson

Gross negligence: Securing and  
maintaining services of Illegal  
immigrants: ~~Seede~~ In management

60,000  
Sixty thousand Dollars

page (A)

Gross negligence in (Displaying)

a negative ~~\_\_\_\_\_~~ Trade mark that  
offends and Perpetuates Employment Discrimination ~~\_\_\_\_\_~~  
S.A.S. J

Kwik Kar

use card / use letter head

This served as the basis for  
the discrimination carried out

against <sup>the</sup> Afro-american ~~employee~~ Employee

Page (B) ← \$50,000 - fifty thousand Dollars

~~AD~~

Amount : \$110,000

one hundred and ten thousand Dollars

Punitive Damage: 220,000

Two hundred and twenty thousand Dollars

total 330,000

Three hundred & thirty thousand Dollars



- 1- Tell - warning - warning
- 2- Rememo can't perform state inspection
- 3- J-L can't perform state inspection

I.E.

Exhibit

JOB Description was  
cortesy tech no D.L. required  
other cortesy tech (Cua-Hop)  
no-DL

Employee Name: Sheridan Shelby Date: 9/1/2017

The purpose of this written warning is to bring to your attention your lack of being compliant with your job description due to not having a valid drivers license. Failure to have a valid license has effected your job description. According to Kwik Kar policy all employees must have a valid drivers license to perform state inspection, and do any kind of work on customers vehicle.

The intent is to define for you the seriousness of the situation so that you may take immediate corrective action. This written warning will be placed in your personnel file.

REASON(S) FOR FINAL WARNING: Failure to provide Valid Driver's License

It is required by Kwik Kar ON LEMMON to have a valid driver's license so an employee can drive customers vehicle. Two weeks verbal warning was provided to Mr. Sheridan Shelby with a witness of his supervisor Ramero Torres present to provide a valid license to Kwik Kar.

CORRECTIVE ACTION(S) REQUIRED:

The above has been discussed with me by my supervisor. I understand the contents and acknowledge and understand the corrective action required. I also acknowledge and understand the potential consequences of noncompliance.

I understand that I have had 2 weeks to rectify this behavior and have failed to reinstate my expired license due to warrants.

Signatures:

Employee

Supervisor

Date: 9-1-17

Date: 9-1-17

Lube mfg. never done state inspection  
from 7-21-16 - 9-8-17 (witnessed) SAs

R. Torres  
Signature  
Self Protected  
Illegal Immigrant

in page (A)

I.D

	28-Aug	29-Aug	30-Aug	31-Aug	1-Sep	2-Sep
	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>	<b>S</b>
<b>RT</b>	8:00 - 6:00	8:00-6:00	8:00-6:00	8:00-6:00	8:00-6:00	8:00 - 5:00
<b>EE</b>	1:30 - 6:00	1:30 - 6:00	1:30 - 6:00	1:30 - 6:00	8:00-6:00	8:00 - 5:00
<b>PG</b>	8:00-4:00	9:00-6:00	8:00-4:00	9:00-6:00	9:00-6:00	8:00-5:00
<b>SS</b>	10:00-6:00	10:00-4:00	OFF	OFF	10:00-4:00	9:00-5:00
<b>JR</b>	8:00 - 6:00	8:00-6:00	8:00 - 6:00	11:00-6:00	8:00 - 6:00	8:00 - 5:00
<b>HC</b>	8:00 - 6:00	8:00-6:00	8:00 - 6:00	8:00 - 6:00	8:00 - 6:00	OFF
<b>****</b>	EACH EMPLOYEE WILL TAKE AT LEAST A 1 HOUR BREAK DURING THE DAY TO STAY MENTALLY REFRESHED THROUGHOUT THE DAY. CHECK WITH RAMIRO OR JEFF PRIOR TO LEAVING FOR ANY BREAKS. SCHEDULE SUBJECT TO CHANGE AT ANY TIME					

RT - Ramiro Torres 2 yrs  
 EE - Edgar Espinoza 2 yrs  
 PG - Pablo Gomez 1.5  
 SS - STEADON Shelby 1.0  
 JR - Javier ? (Ramiro 4 mos)  
 HC - Hector Carano 9 mos

**Kwik Kar****Service Review**  
**(214) 615-7372****Kwik Kar**  
**5020 Lemmon Avenue**  
**Dallas, TX 75209**

Date: Aug 23, 2017

JAMIE CLAYTON  
541 LEGENDS DR  
LEWISVILLE, TX 75057  
(682) 225-4513  
JAMIE71377@HOTMAIL.COMVEHICLE ID TX-CJ7Z940  
2007 TOYOTA COROLLA 4cyl 1.8L FI  
VIN 2T1BR32E77C790440**SERVICE HISTORY**

DATE	MILEAGE	SERVICE CODES
04/19/17	150058	CAF FS
03/07/17	148442	INS LAB LB
08/31/16	141952	FS
07/06/16	139946	AFC ATF ATS RAD
06/15/16	138356	FS
04/02/16	135814	INS
03/23/16	135399	FS
01/18/16	132910	INS
11/18/15	130817	FS
07/20/15	126530	FS
03/31/15	122038	CAF FS
01/29/15	119932	INS
11/17/14	117370	FS
07/15/14	112530	AF FS
03/14/14	107920	FS
01/31/14	106187	INS
11/04/13	103087	FS
07/22/13	98586	FS TRO

**LEGEND**

AF	Air Filter
AFC	Antifreeze/Coolant
ATF	Auto Trans Fluid
ATS	Auto Trans Service
CAF	Cabin Air Filter
FS	Full Service
INS	Inspection
LAB	Labor
RAD	Radiator Service

Page (B)

**RECOMMENDATIONS FOR MILEAGE 154270**

SERVICES/PARTS	RECOMMENDED SERVICE INTERVAL	MILES SINCE LAST SERVICE*	STATUS*	PRICE
Full Service	Service No OEM specification. REPLACE crankcase oil filter no oem specification.	4212		\$39.99 AND UP
Automatic Transmission Service	Service every 72 months or 60,000 miles. INSPECT FLUID LEVEL automatic transmission/transaxle every 36 months or 30,000 miles.	14324	OK	\$119.99 AND UP
Rear Differential Service	Service Recommendation not Available.	154270		\$64.99 AND UP
Radiator Service	Service first at 120 months or 100,000 miles. Then service every 60 months or 50,000 miles. INSPECT FLUID LEVEL cooling system every 18 months or 15,000 miles. Add fluid if necessary.	14324	OK	\$89.99 AND UP

Vehicle manufacturers commonly describe SEVERE SERVICE driving conditions to include any of the following.  
Refer to your owner's manual for a definition specific to your vehicle.

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Stop-and-Go driving              | <input type="checkbox"/> Idling for extended periods     | <input type="checkbox"/> Pulling trailers or heavy loads |
| <input type="checkbox"/> Frequent trips less than 5 miles | <input type="checkbox"/> Driving in extreme heat or cold | <input type="checkbox"/> Driving in dust or sand         |